

Central Region Profile

The Central Region is home to 17 hospitals. In addition to the state capital, Jefferson City, the region also includes the cities of Columbia and Rolla. Some of the largest employers in the area are health care providers, including Boone Hospital Center, Phelps Health, Capital Region Medical Center and the Fulton State Hospital. Sixteen hospitals submitted calendar year 2024 data for MHA's 25th annual workforce survey that focuses on turnover and vacancy rates, both regionally and statewide.

CENTRAL REGION

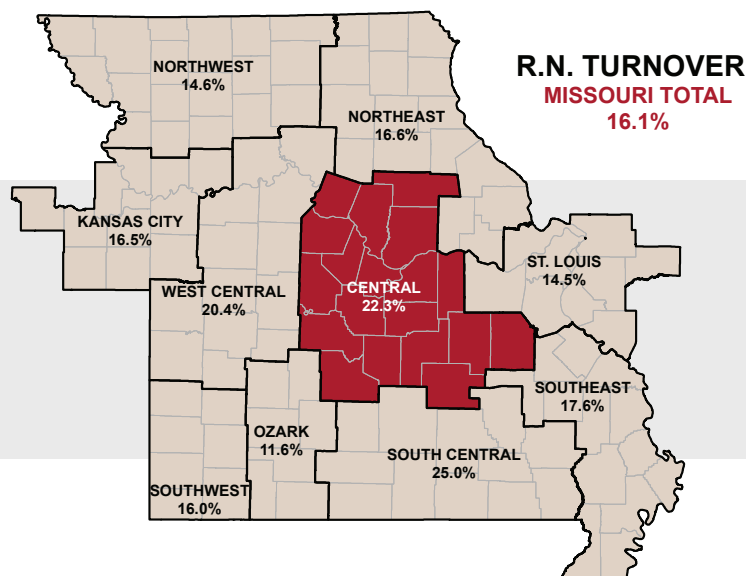
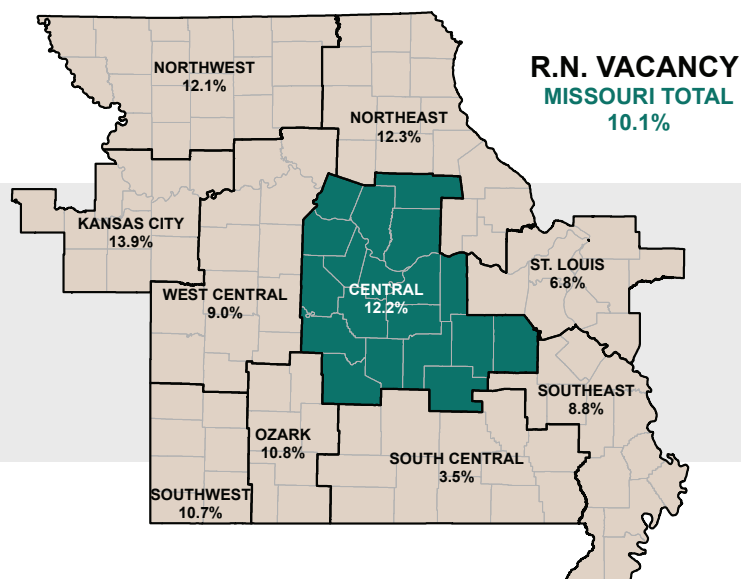
Top 10 Professions With the Highest Employee Vacancy

Physician Assistant
Surgical Technician
Phlebotomist
Physician Assistant - Clinic
Speech Pathologist
Licensed Practical Nurse
Respiratory Therapist
Environmental Services
Registered Dietitian
Occupational Therapist

CENTRAL REGION

Top 10 Professions With the Highest Employee Turnover

Phlebotomist
Environmental Services
Nurse Assistant
Food Service Worker/Dietary Aide
Medical Assistant - Clinic
Pharmacy Technician
Licensed Practical Nurse
Surgical Technician
Sterile Processing Technician
Occupational Therapy Assistant



The careers included in the tables are listed in order of highest to lowest percent.

2025 CENTRAL REGION SURVEY HIGHLIGHTS

Job Title Collected January 2025	Number of FTE's	Number of FTE Vacancies	Vacancy Rate (FTE)	Number of Employees	Average Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
Nursing & Medical									
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	1,358	167	11.0%	2,244	2,078	317	12.4%	1,055	50.8%
Licensed Practical Nurse	261	51	16.3%	345	321	71	17.1%	93	28.9%
Advance Practice Registered Nurse	96	12	11.1%	105	89	12	10.3%	10	11.3%
Staff Registered Nurse	3,336	429	11.4%	4,299	4,002	597	12.2%	893	22.3%
Physician Assistant	22	7	24.2%	29	27	8	21.6%	5	18.9%
Employed Physicians	777	32	3.9%	806	801	39	4.6%	177	22.1%
Diagnostic Imaging									
CT Technologist	62	9	12.5%	79	78	10	11.2%	10	12.8%
Magnetic Resonance Imaging Technologist	79	7	8.4%	91	93	12	11.7%	13	14.0%
Mammography Technologist	30	1	3.9%	34	33	3	8.1%	1	3.1%
Nuclear Medicine Technologist	27	1	4.3%	32	32	2	5.9%	4	12.5%
Radiology Technologist	156	13	7.8%	211	214	17	7.5%	49	22.9%
Sonographer/Ultrasound Technologist	116	12	9.3%	145	146	16	9.9%	14	9.6%
Laboratory									
Medical Laboratory Technician	65	3	4.4%	75	72	3	3.8%	16	22.2%
Medical Technologist/Laboratory Scientist	157	18	10.1%	180	175	19	9.5%	31	17.7%
Phlebotomist	157	37	19.2%	193	193	51	20.9%	103	54.1%
Therapies									
Occupational Therapist	81	6	7.2%	115	105	17	12.9%	11	10.5%
Occupational Therapy Assistant	19	0	0.0%	29	26	1	3.3%	6	23.0%
Physical Therapist	175	9	4.8%	229	222	21	8.4%	29	13.0%
Physical Therapy Assistant	82	6	7.2%	109	102	8	6.9%	17	16.7%
Respiratory Therapist	174	25	12.5%	232	218	40	14.7%	42	19.2%
Speech Pathologist	20	1	2.9%	29	37	6	17.1%	7	18.7%
Pharmacy									
Pharmacist - Clinical/Staff	143	12	7.7%	188	184	15	7.4%	26	14.1%
Pharmacy Technician	200	10	4.8%	270	260	11	3.9%	76	29.2%
Surgery									
Surgical Technician	163	31	16.1%	177	191	47	21.0%	53	27.8%
Sterile Processing Technician	103	9	7.6%	113	106	10	8.1%	26	24.5%
Miscellaneous Hospital Based Positions									
Medical Records Coder	126	5	3.8%	130	127	4	3.0%	12	9.5%
Environmental Services	452	67	13.0%	467	450	75	13.8%	235	52.3%
Registered Dietitian	50	7	12.9%	54	53	9	13.6%	8	15.0%
Food Service Worker/Dietary Aid	337	40	10.6%	422	400	53	11.2%	182	45.5%
Clinic & Physician Practices									
Staff Registered Nurse - Clinic	379	14	3.5%	441	415	19	4.1%	68	16.4%
Licensed Practical Nurse - Clinic	370	32	8.1%	395	389	38	8.8%	82	21.1%
Advance Practice Registered Nurse - Clinic	131	14	9.4%	145	138	18	11.0%	28	20.3%
Medical Assistant - Clinic	246	25	9.1%	273	264	28	9.3%	85	32.2%
Physician Assistant - Clinic	34	8	19.3%	38	35	10	20.8%	6	17.2%