

Kansas City Region Profile

The Kansas City Region is home to 34 hospitals. The Kansas City Region is the state's second largest region for employment, accounting for 20% of the state's employment. Thirty-two hospitals (including 19 Missouri hospitals in five counties and 13 Kansas hospitals in seven counties) submitted calendar year 2024 data for MHA's 25th annual workforce survey that focuses on turnover and vacancy rates, both regionally and statewide.

KANSAS CITY REGION Top 10 Professions With the Highest Employee Vacancy

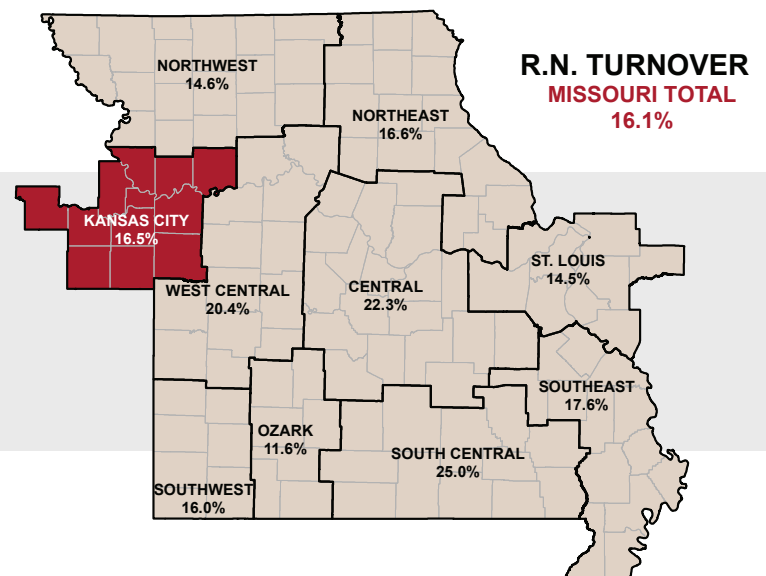
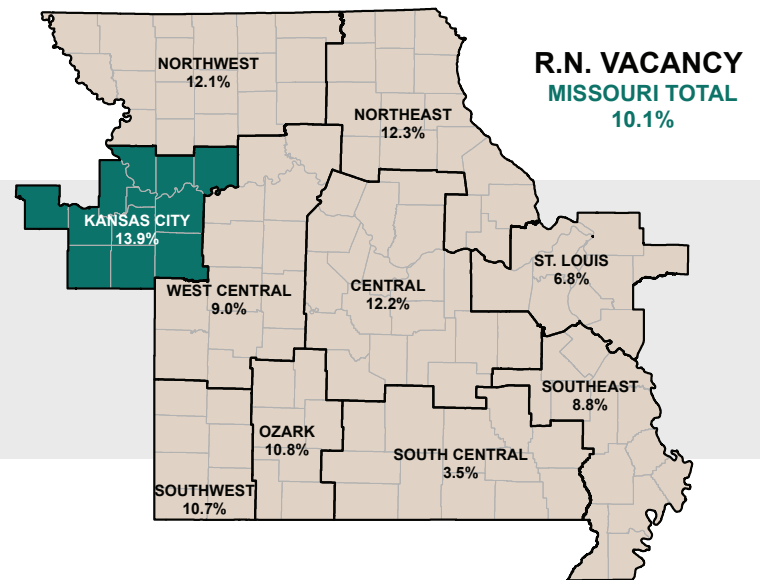
Magnetic Resonance Imaging Technologist
Environmental Services
CT Technologist
Nurse Assistant
Staff Registered Nurse
Licensed Practical Nurse
Surgical Technician
Radiology Technologist
Medical Assistant - Clinic
Physician Assistant - Clinic*
Respiratory Therapist*

KANSAS CITY REGION Top 10 Professions With the Highest Employee Turnover

Environmental Services
Licensed Practical Nurse
Medical Laboratory Technician
Food Service Worker/Dietary Aide
Sterile Processing Technician
Nurse Assistant
Phlebotomist
Medical Assistant - Clinic
Pharmacy Technician
Surgical Technician

The careers included in the tables are listed in order of highest to lowest percent.

*Professions that tied for top 10 ranking



2025 KANSAS CITY REGION SURVEY HIGHLIGHTS

Job Title Collected January 2025	Number of FTE's	Number of FTE Vacancies	Vacancy Rate (FTE)	Number of Employees	Average Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
Nursing & Medical									
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	2,368	505	17.6%	3,909	3,779	640	14.1%	1,262	33.4%
Licensed Practical Nurse	279	49	14.9%	356	359	56	13.6%	155	43.3%
Advance Practice Registered Nurse	610	49	7.5%	769	763	54	6.6%	60	7.9%
Staff Registered Nurse	10,726	1,941	15.3%	14,584	14,464	2,357	13.9%	2,380	16.5%
Physician Assistant	70	1	1.4%	100	109	1	1.0%	9	8.2%
Employed Physicians	2,478	315	11.3%	2,823	2,750	328	10.4%	154	5.6%
Diagnostic Imaging									
CT Technologist	247	37	13.0%	339	343	59	14.8%	36	10.5%
Magnetic Resonance Imaging Technologist	126	35	21.5%	166	158	52	23.9%	15	9.4%
Mammography Technologist	83	7	8.0%	118	115	11	8.5%	19	16.5%
Nuclear Medicine Technologist	92	3	3.2%	105	103	6	5.4%	8	7.7%
Radiology Technologist	442	71	13.9%	600	568	93	13.4%	84	14.9%
Sonographer/Ultrasound Technologist	363	28	7.0%	485	442	40	7.6%	32	7.1%
Laboratory									
Medical Laboratory Technician	154	10	6.1%	191	191	13	6.4%	76	39.8%
Medical Technologist/Laboratory Scientist	540	28	4.8%	643	625	38	5.6%	113	18.1%
Phlebotomist	371	35	8.7%	473	444	46	8.9%	147	33.1%
Therapies									
Occupational Therapist	277	17	5.9%	408	395	25	5.8%	47	11.9%
Occupational Therapy Assistant	15	2	11.7%	27	27	3	10.0%	4	14.6%
Physical Therapist	476	24	4.9%	631	597	33	5.0%	56	9.3%
Physical Therapy Assistant	70	6	7.6%	107	106	5	4.5%	8	7.3%
Respiratory Therapist	652	78	10.7%	881	871	110	11.1%	147	16.9%
Speech Pathologist	109	10	8.5%	162	168	15	8.5%	25	14.9%
Pharmacy									
Pharmacist - Clinical/Staff	802	25	3.0%	926	922	35	3.6%	103	11.2%
Pharmacy Technician	663	39	5.5%	793	780	49	5.8%	169	21.7%
Surgery									
Surgical Technician	450	69	13.3%	541	499	84	13.4%	96	19.2%
Sterile Processing Technician	321	38	10.7%	345	332	41	10.6%	117	35.2%
Miscellaneous Hospital Based Positions									
Medical Records Coder	373	15	3.9%	388	382	16	4.0%	44	11.5%
Environmental Services	1,216	208	14.6%	1,265	1,230	231	15.4%	575	46.7%
Registered Dietitian	195	8	3.8%	183	171	12	6.2%	26	15.2%
Food Service Worker/Dietary Aid	873	108	11.1%	1,040	1,017	129	11.0%	388	38.1%
Clinic & Physician Practices									
Staff Registered Nurse - Clinic	1684	143	7.8%	1,983	1,886	164	7.6%	204	10.8%
Licensed Practical Nurse - Clinic	367	35	8.7%	404	417	39	8.8%	67	16.1%
Advance Practice Registered Nurse - Clinic	676	41	5.7%	763	722	45	5.6%	58	8.0%
Medical Assistant - Clinic	874	137	13.6%	952	927	143	13.1%	221	23.8%
Physician Assistant - Clinic	58	7	11.0%	64	65	8	11.1%	7	10.7%

A comprehensive collection of workforce data, trends, and color-coded vacancy and turnover maps is available at www.mhanet.com.