

# Northeast Region Profile

The Northeast Region is home to seven hospitals. The largest cities are Hannibal, Kirksville and Moberly. Seven hospitals submitted calendar year 2024 data for MHA's 25th annual workforce survey that focuses on turnover and vacancy rates, both regionally and statewide.

## NORTHEAST REGION

### Top 10 Professions With the Highest Employee Vacancy

Occupational Therapy Assistant

Advanced Practice Registered Nurse

Occupational Therapist

Nurse Assistant

Medical Laboratory Technician

Phlebotomist

Sterile Processing Technician

Nuclear Medical Technologist

Licensed Practical Nurse - Clinic

Radiology Technologist\*

Pharmacist - Clinical/Staff\*

Surgical Technician\*

## NORTHEAST REGION

### Top 10 Professions With the Highest Employee Turnover

Nurse Assistant

Occupational Therapy Assistant

Phlebotomist

Food Service Worker/Dietary Aide

Environmental Services

Licensed Practical Nurse

Surgical Technician

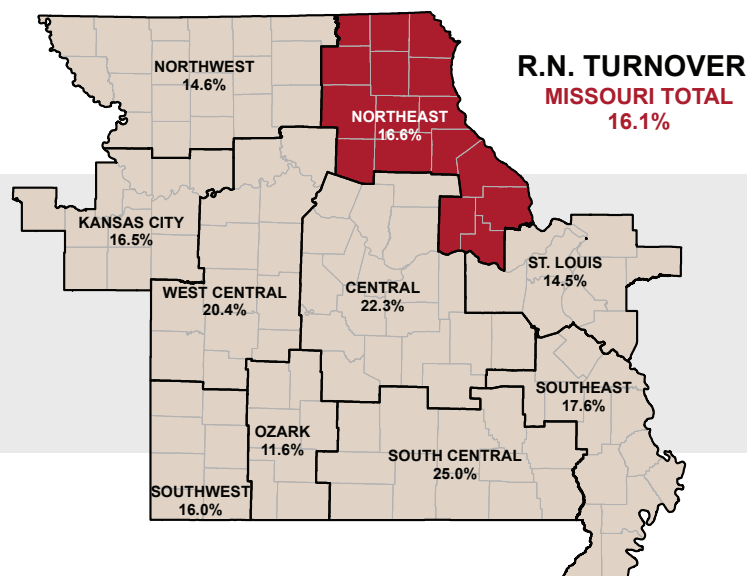
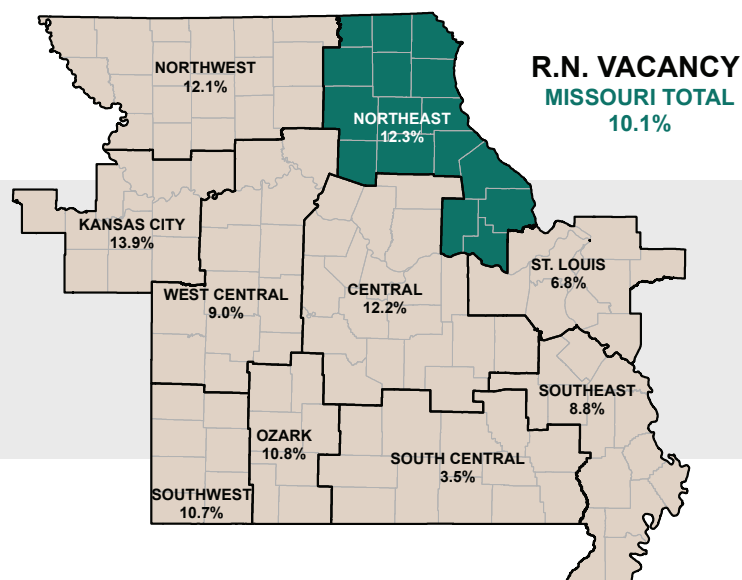
Pharmacy Technician

Sonography/Ultrasound Technologist

Medical Assistant - Clinic

The careers included in the tables are listed in order of highest to lowest percent.

\*Professions that tied for top 10 ranking



# 2025 NORTHEAST REGION SURVEY HIGHLIGHTS

Job Title Collected January 2025	Number of FTE's	Number of FTE Vacancies	Vacancy Rate (FTE)	Number of Employees	Average Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
<b>Nursing &amp; Medical</b>									
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	66	20	23.1%	89	92	27	23.3%	56	61.0%
Licensed Practical Nurse	51	4	6.9%	70	71	4	5.4%	19	26.9%
Advance Practice Registered Nurse	9	3	22.3%	12	16	4	25.0%	1	6.1%
Staff Registered Nurse	386	61	13.6%	497	517	70	12.3%	86	16.6%
Physician Assistant	3	0	0.0%	4	3	0	0.0%	0	0.0%
Employed Physicians	84	5	5.6%	95	96	6	5.9%	3	3.1%
<b>Diagnostic Imaging</b>									
CT Technologist	21	2	8.0%	24	25	2	7.7%	2	8.1%
Magnetic Resonance Imaging Technologist	10	1	8.8%	13	12	1	7.1%	2	16.5%
Mammography Technologist	7	0	0.0%	9	9	0	0.0%	0	0.0%
Nuclear Medicine Technologist	4	1	21.7%	5	5	1	16.7%	0	0.0%
Radiology Technologist	33	4	11.5%	42	43	6	12.5%	7	16.5%
Sonographer/Ultrasound Technologist	15	2	9.5%	19	17	2	9.5%	4	23.4%
<b>Laboratory</b>									
Medical Laboratory Technician	17	4	20.3%	20	20	5	20.0%	3	15.0%
Medical Technologist/Laboratory Scientist	30	3	7.9%	39	40	3	7.1%	7	17.5%
Phlebotomist	30	9	22.3%	44	44	10	18.5%	24	54.2%
<b>Therapies</b>									
Occupational Therapist	10	3	21.2%	12	14	4	25.0%	1	7.1%
Occupational Therapy Assistant	2	0	7.7%	4	5	2	33.3%	3	60.0%
Physical Therapist	23	0	0.0%	28	26	1	3.4%	2	7.7%
Physical Therapy Assistant	8	0	0.0%	10	10	1	9.1%	1	10.3%
Respiratory Therapist	25	2	7.8%	39	38	3	7.1%	5	13.3%
Speech Pathologist	7	0	0.0%	13	12	0	0.0%	0	0.0%
<b>Pharmacy</b>									
Pharmacist - Clinical/Staff	15	2	12.5%	21	20	3	12.5%	2	9.9%
Pharmacy Technician	19	1	5.0%	21	21	1	4.5%	5	23.8%
<b>Surgery</b>									
Surgical Technician	20	3	12.9%	21	21	3	12.5%	5	24.0%
Sterile Processing Technician	9	2	2.3%	9	9	2	18.2%	1	11.1%
<b>Miscellaneous Hospital Based Positions</b>									
Medical Records Coder	38	1	2.6%	41	40	1	2.4%	7	17.6%
Environmental Services	58	3	4.9%	68	66	3	4.2%	19	28.9%
Registered Dietitian	5	0	0.0%	7	7	0	0.0%	0	0.0%
Food Service Worker/Dietary Aid	37	5	11.4%	53	50	6	10.2%	19	37.9%
<b>Clinic &amp; Physician Practices</b>									
Staff Registered Nurse - Clinic	43	2	4.5%	48	48	2	4.0%	4	8.3%
Licensed Practical Nurse - Clinic	145	22	13.0%	155	156	23	12.9%	22	14.1%
Advance Practice Registered Nurse - Clinic	75	3	3.8%	84	78	3	3.4%	6	7.6%
Medical Assistant - Clinic	47	1	2.1%	49	49	1	2.0%	10	20.4%
Physician Assistant - Clinic	11	0	0.0%	11	10	0	0.0%	0	0.0%

A comprehensive collection of workforce data, trends, and color-coded vacancy and turnover maps is available at [www.mhanet.com](http://www.mhanet.com).