

Northwest Region Profile

The Northwest Region is home to 13 hospitals. St. Joseph, located in Buchanan County, is the region's largest city. The top health care employer is Mosaic Life Care. Twelve hospitals submitted calendar year 2024 data for MHA's 25th annual workforce survey that focuses on turnover and vacancy rates, both regionally and statewide.

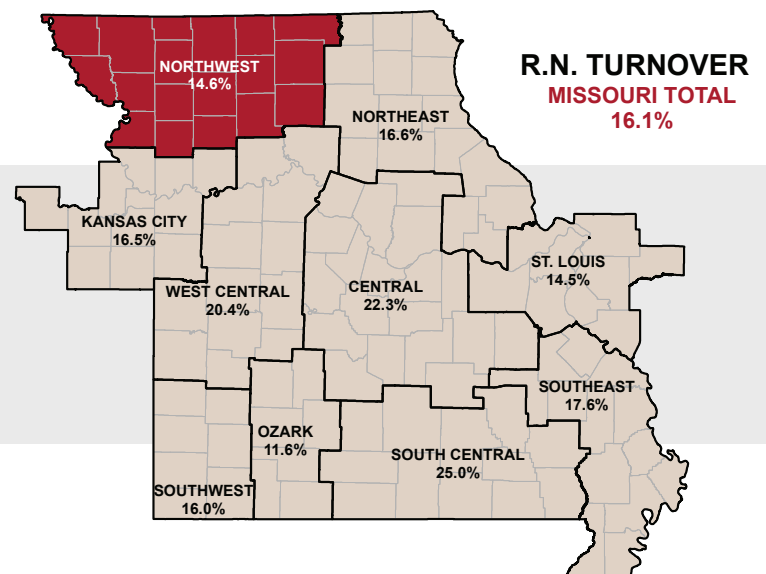
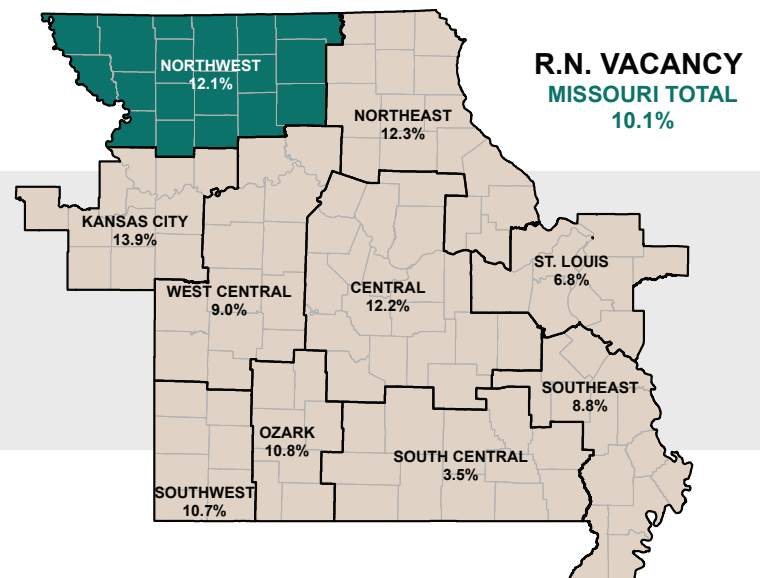
NORTHWEST REGION Top 10 Professions With the Highest Employee Vacancy

Speech Pathologist
Respiratory Therapist
Registered Dietitian
Environmental Services
Licensed Practical Nurse
Radiology Technologist
CT Technologist
Medical Assistant - Clinic
Physical Therapist
Licensed Practical Nurse - Clinic*
Nurse Assistant*

NORTHWEST REGION Top 10 Professions With the Highest Employee Turnover

Environmental Services
Nurse Assistant
Food Service Worker/Dietary Aide
Sterile Processing Technician
Respiratory Therapist
Licensed Practical Nurse
Medical Technologist/Laboratory Scientist
Medical Assistant - Clinic
Pharmacy Technician
Radiology Technologist

The careers included in the tables are listed in order of highest to lowest percent.
*Professions that tied for top 10 ranking



2025 NORTHWEST REGION SURVEY HIGHLIGHTS

Job Title Collected January 2025	Number of FTE's	Number of FTE Vacancies	Vacancy Rate (FTE)	Number of Employees	Average Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
Nursing & Medical									
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	327	62	15.8%	468	491	71	13.2%	232	47.2%
Licensed Practical Nurse	106	27	20.4%	141	137	35	19.9%	37	27.0%
Advance Practice Registered Nurse	36	3	7.7%	45	47	3	6.3%	3	6.4%
Staff Registered Nurse	894	138	13.4%	1,130	1,099	155	12.1%	161	14.6%
Physician Assistant	3	0	0.0%	3	3	0	0.0%	0	0.0%
Employed Physicians	123	3	2.3%	159	162	3	1.9%	13	8.0%
Diagnostic Imaging									
CT Technologist	49	10	17.1%	61	61	14	18.7%	3	4.9%
Magnetic Resonance Imaging Technologist	16	1	6.0%	19	18	2	9.5%	1	5.4%
Mammography Technologist	24	2	7.8%	27	27	2	6.9%	1	3.7%
Nuclear Medicine Technologist	7	0	0.0%	9	9	0	0.0%	0	0.0%
Radiology Technologist	52	15	22.4%	66	62	16	19.5%	13	20.8%
Sonographer/Ultrasound Technologist	24	0	0.0%	34	33	1	2.9%	1	3.1%
Laboratory									
Medical Laboratory Technician	22	2	8.5%	23	23	2	8.0%	3	13.2%
Medical Technologist/Laboratory Scientist	43	5	10.5%	53	54	5	8.6%	12	22.2%
Phlebotomist	12	0	0.0%	13	13	0	0.0%	1	7.6%
Therapies									
Occupational Therapist	20	1	4.9%	22	22	3	12.0%	0	0.0%
Occupational Therapy Assistant	9	0	0.0%	11	11	0	0.0%	1	9.4%
Physical Therapist	35	5	12.6%	39	40	6	13.3%	5	12.4%
Physical Therapy Assistant	32	0	0.0%	38	37	2	5.0%	4	10.7%
Respiratory Therapist	65	25	28.0%	82	75	28	25.5%	21	27.9%
Speech Pathologist	10	1	8.8%	13	13	5	27.8%	0	0.0%
Pharmacy									
Pharmacist - Clinical/Staff	33	4	10.7%	51	49	5	8.9%	4	8.1%
Pharmacy Technician	27	1	3.6%	45	48	5	10.0%	10	20.9%
Surgery									
Surgical Technician	42	3	6.7%	62	44	3	4.7%	5	11.4%
Sterile Processing Technician	29	4	12.2%	35	30	4	10.3%	9	29.9%
Miscellaneous Hospital Based Positions									
Medical Records Coder	69	3	4.2%	81	77	4	4.7%	13	16.9%
Environmental Services	121	29	19.3%	139	146	35	20.1%	84	57.5%
Registered Dietitian	13	3	18.3%	16	17	5	23.8%	2	11.7%
Food Service Worker/Dietary Aid	170	24	12.4%	234	24	15	6.0%	85	38.4%
Clinic & Physician Practices									
Staff Registered Nurse - Clinic	20	0	0.0%	20	20	0	0.0%	0	0.0%
Licensed Practical Nurse - Clinic	145	23	13.7%	164	167	25	13.2%	22	13.2%
Advance Practice Registered Nurse - Clinic	77	3	3.8%	87	85	3	3.3%	6	7.0%
Medical Assistant - Clinic	48	8	14.2%	58	54	9	13.4%	12	22.1%
Physician Assistant - Clinic	4	0	0.0%	5	5	0	0.0%	0	0.0%