

Ozark Region Profile

The Ozark Region is home to seven hospitals. Top health care employers include CoxHealth and Mercy Hospital Springfield. Six hospitals submitted calendar year 2024 data for MHA's 25th annual workforce survey that focuses on turnover and vacancy, rates both regionally and statewide.

OZARK REGION

Top 10 Professions With the Highest Employee Vacancy

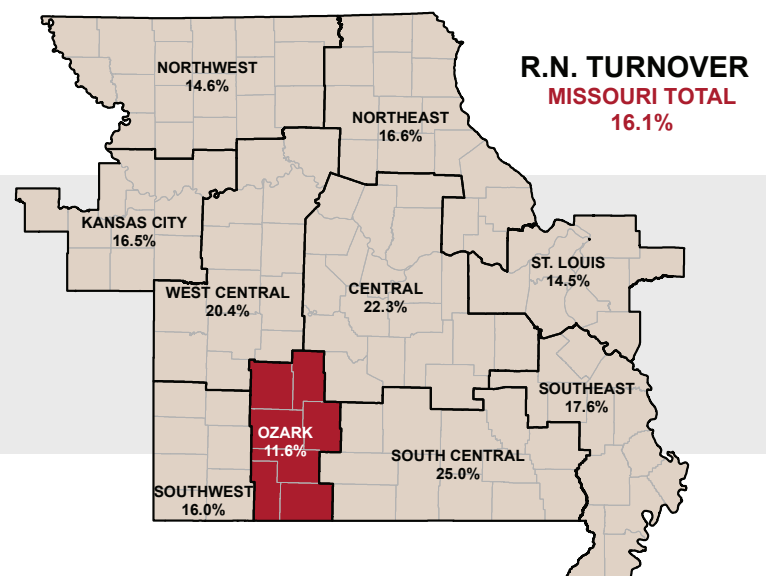
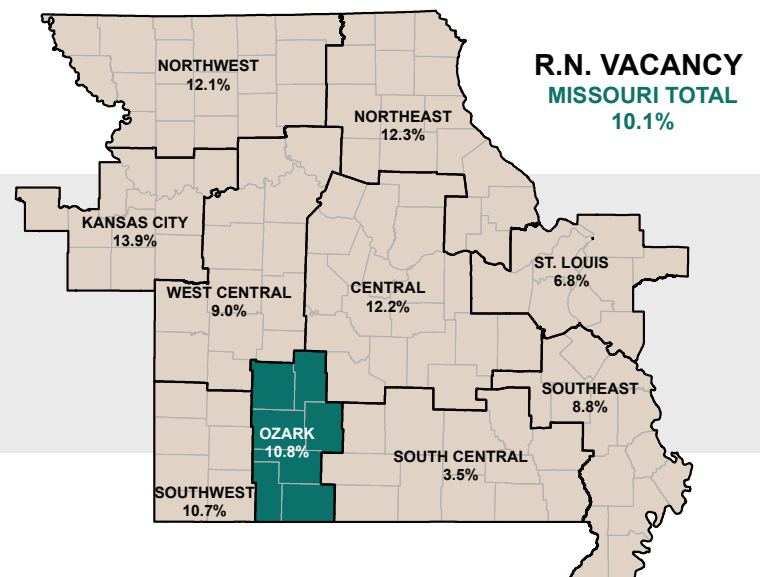
Advanced Practice Registered Nurse
CT Technologist
Licensed Practical Nurse
Radiology Technologist
Sonographer/Ultrasound Technologist
Physician Assistant
Staff Registered Nurse
Registered Dietitian
Speech Pathologist
Licensed Practical Nurse - Clinic

OZARK REGION

Top 10 Professions With the Highest Employee Turnover

Nurse Assistant
Environmental Services
Advanced Practice Registered Nurse
Phlebotomist
Medical Assistant - Clinic
Licensed Practical Nurse
Physician Assistant
Sterile Processing Technician
Staff Registered Nurse - Clinic
Food Service Worker/Dietary Aide

The careers included in the tables are listed in order of highest to lowest percent.



2025 OZARK REGION SURVEY HIGHLIGHTS

Job Title Collected January 2025	Number of FTE's	Number of FTE Vacancies	Vacancy Rate (FTE)	Number of Employees	Average Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
Nursing & Medical									
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	1,127	107	8.7%	1,806	1,758	152	7.8%	687	39.1%
Licensed Practical Nurse	163	29	15.1%	227	223	35	13.4%	61	27.4%
Advance Practice Registered Nurse	87	65	42.7%	107	85	51	32.3%	29	34.3%
Staff Registered Nurse	3,063	457	13.0%	4,300	4,264	522	10.8%	493	11.6%
Physician Assistant	27	4	12.7%	31	28	4	11.4%	7	24.7%
Employed Physicians	1,014	61	5.7%	1,212	1,164	61	4.8%	76	6.5%
Diagnostic Imaging									
CT Technologist	111	23	17.4%	145	142	29	16.7%	7	4.9%
Magnetic Resonance Imaging Technologist	68	5	7.1%	85	81	7	7.6%	5	6.2%
Mammography Technologist	32	0	0.0%	42	41	0	0.0%	1	2.5%
Nuclear Medicine Technologist	37	1	1.3%	47	45	2	4.1%	2	4.5%
Radiology Technologist	157	26	14.3%	233	246	34	12.7%	9	3.7%
Sonographer/Ultrasound Technologist	114	16	12.5%	149	147	20	11.8%	10	6.8%
Laboratory									
Medical Laboratory Technician	52	0	0.0%	59	50	1	1.7%	6	12.1%
Medical Technologist/Laboratory Scientist	110	6	4.8%	136	131	8	5.6%	6	4.6%
Phlebotomist	196	16	7.7%	273	278	14	4.9%	94	33.9%
Therapies									
Occupational Therapist	77	7	8.2%	107	110	8	7.0%	6	5.4%
Occupational Therapy Assistant	26	1	3.7%	48	32	1	2.0%	0	0.0%
Physical Therapist	199	16	7.2%	236	233	14	5.6%	18	7.7%
Physical Therapy Assistant	68	5	6.8%	86	83	4	4.4%	2	2.4%
Respiratory Therapist	192	5	2.7%	279	289	21	7.0%	25	8.7%
Speech Pathologist	51	6	10.8%	72	70	7	8.9%	10	14.2%
Pharmacy									
Pharmacist - Clinical/Staff	176	11	5.9%	235	230	15	6.0%	6	2.6%
Pharmacy Technician	259	7	2.6%	340	301	8	2.3%	42	14.0%
Surgery									
Surgical Technician	242	24	9.1%	310	309	24	7.2%	14	4.5%
Sterile Processing Technician	104	7	6.1%	112	108	9	7.4%	23	21.3%
Miscellaneous Hospital Based Positions									
Medical Records Coder	285	1	0.3%	291	263	2	0.7%	15	5.7%
Environmental Services	661	28	4.1%	763	727	25	3.2%	264	36.3%
Registered Dietitian	45	6	11.2%	61	62	7	10.3%	8	13.0%
Food Service Worker/Dietary Aid	344	7	1.9%	472	490	15	3.1%	78	15.9%
Clinic & Physician Practices									
Staff Registered Nurse - Clinic	284	31	10.0%	341	321	17	4.7%	63	19.6%
Licensed Practical Nurse - Clinic	246	33	11.9%	269	263	23	7.9%	40	15.2%
Advance Practice Registered Nurse - Clinic	274	7	2.5%	305	310	5	1.6%	32	10.3%
Medical Assistant - Clinic	661	48	6.8%	744	750	52	6.5%	207	27.6%
Physician Assistant - Clinic	138	0	0.0%	155	147	0	0.0%	2	1.4%