

Southeast Region Profile

The Southeast Region is home to 14 hospitals. Cape Girardeau is the region's largest city. Health Care and Social Assistance is one of the top industries in this region. Top health care employers include Saint Francis Healthcare System, Mercy Hospital Southeast and Missouri Delta Medical Center. Fourteen hospitals submitted calendar year 2024 data for MHA's 25th annual workforce survey that focuses on turnover and vacancy rates both regionally and statewide.

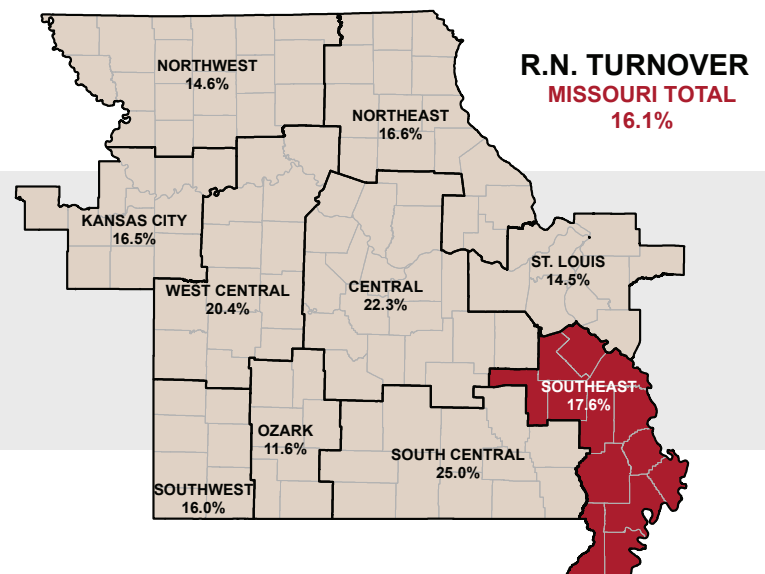
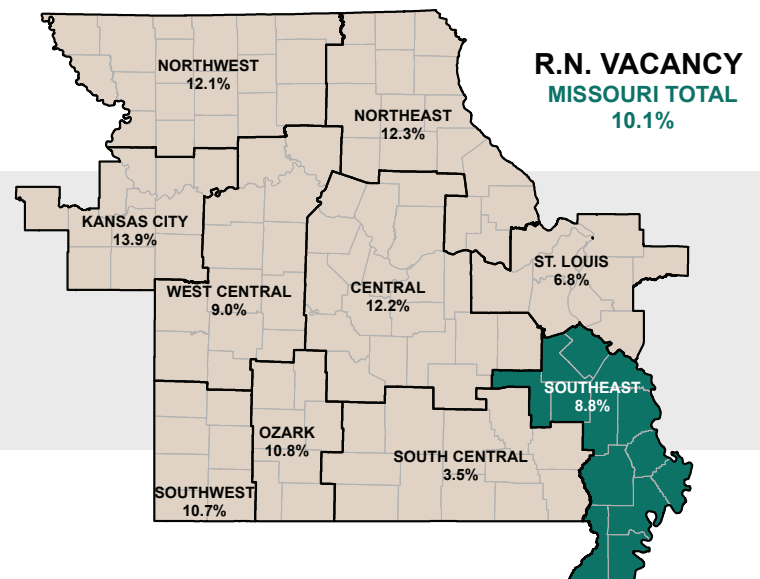
SOUTHEAST REGION Top 10 Professions With the Highest Employee Vacancy

Nuclear Medicine Technologist
Magnetic Resonance Imaging Technologist
Licensed Practical Nurse
Surgical Technician
Physician Assistant - Clinic
Nurse Assistants
Staff Registered Nurse
Speech Pathologist
Advanced Practice Registered Nurse
Sonographer/Ultrasound Technologist

SOUTHEAST REGION Top 10 Professions With the Highest Employee Turnover

Phlebotomist
Nurse Assistants
Nuclear Medicine Technologist
Environmental Services
Licensed Practical Nurse
Medical Assistant - Clinic
Food Service Worker/Dietary Aid
Sterile Processing Technician
Surgical Technician
Staff Registered Nurse

The careers included in the tables are listed in order of highest to lowest percent.



2025 SOUTHEAST REGION SURVEY HIGHLIGHTS

Job Title Collected January 2025	Number of FTE's	Number of FTE Vacancies	Vacancy Rate (FTE)	Number of Employees	Average Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
Nursing & Medical									
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	693	69	9.0%	856	793	87	9.2%	335	42.2%
Licensed Practical Nurse	130	22	14.3%	174	150	27	13.4%	40	26.7%
Advance Practice Registered Nurse	63	5	6.7%	68	59	6	8.1%	4	6.8%
Staff Registered Nurse	987	107	9.8%	1,299	1,210	126	8.8%	213	17.6%
Physician Assistant	13	0	0.0%	13	13	0	0.0%	0	0.0%
Employed Physicians	278	15	5.0%	315	291	15	4.5%	22	7.6%
Diagnostic Imaging									
CT Technologist	46	2	4.0%	62	62	4	6.1%	4	6.4%
Magnetic Resonance Imaging Technologist	19	2	9.5%	22	22	4	15.4%	3	13.5%
Mammography Technologist	20	0	0.0%	26	24	0	0.0%	1	4.1%
Nuclear Medicine Technologist	6	3	33.3%	8	8	3	27.3%	3	36.0%
Radiology Technologist	71	5	6.2%	106	107	6	5.4%	12	11.3%
Sonographer/Ultrasound Technologist	48	2	4.0%	70	61	5	6.7%	4	6.5%
Laboratory									
Medical Laboratory Technician	50	3	5.6%	55	57	3	5.2%	3	5.2%
Medical Technologist/Laboratory Scientist	73	3	3.9%	84	84	3	3.4%	6	7.2%
Phlebotomist	72	3	4.0%	97	95	3	3.0%	41	43.3%
Therapies									
Occupational Therapist	27	1	3.5%	42	38	0	0.0%	2	5.3%
Occupational Therapy Assistant	8	1	11.3%	18	18	0	0.0%	2	11.4%
Physical Therapist	32	1	3.1%	39	54	2	4.9%	2	3.7%
Physical Therapy Assistant	32	2	5.8%	39	40	2	4.9%	5	12.6%
Respiratory Therapist	99	2	2.0%	163	154	4	2.4%	23	14.9%
Speech Pathologist	19	2	7.4%	33	28	3	8.3%	2	7.2%
Pharmacy									
Pharmacist - Clinical/Staff	49	0	0.4%	66	61	3	4.3%	8	13.2%
Pharmacy Technician	67	2	2.6%	99	86	3	2.9%	15	17.4%
Surgery									
Surgical Technician	68	11	13.9%	81	80	11	12.0%	15	18.9%
Sterile Processing Technician	46	2	4.1%	49	47	1	2.0%	9	19.2%
Miscellaneous Hospital Based Positions									
Medical Records Coder	83	6	6.7%	90	84	6	6.3%	4	4.8%
Environmental Services	233	8	3.3%	262	247	8	3.0%	76	30.8%
Registered Dietitian	19	0	0.0%	25	24	0	0.0%	1	4.2%
Food Service Worker/Dietary Aid	152	6	3.9%	176	167	11	5.9%	33	19.7%
Clinic & Physician Practices									
Staff Registered Nurse - Clinic	119	4	3.1%	133	127	4	2.9%	16	12.6%
Licensed Practical Nurse - Clinic	168	11	6.2%	193	180	12	5.9%	17	9.5%
Advance Practice Registered Nurse - Clinic	184	5	2.7%	199	194	5	2.5%	11	5.7%
Medical Assistant - Clinic	332	18	5.2%	358	327	19	5.0%	73	22.3%
Physician Assistant - Clinic	21	3	12.5%	23	16	3	11.5%	2	12.5%

A comprehensive collection of workforce data, trends, and color-coded vacancy and turnover maps is available at www.mhanet.com.