

# Southwest Region Profile

The Southwest Region is home to nine hospitals, with Joplin being the region's largest city. Nine hospitals submitted calendar year 2024 data for MHA's 25th annual workforce survey that focuses on turnover and vacancy rates, both regionally and statewide.

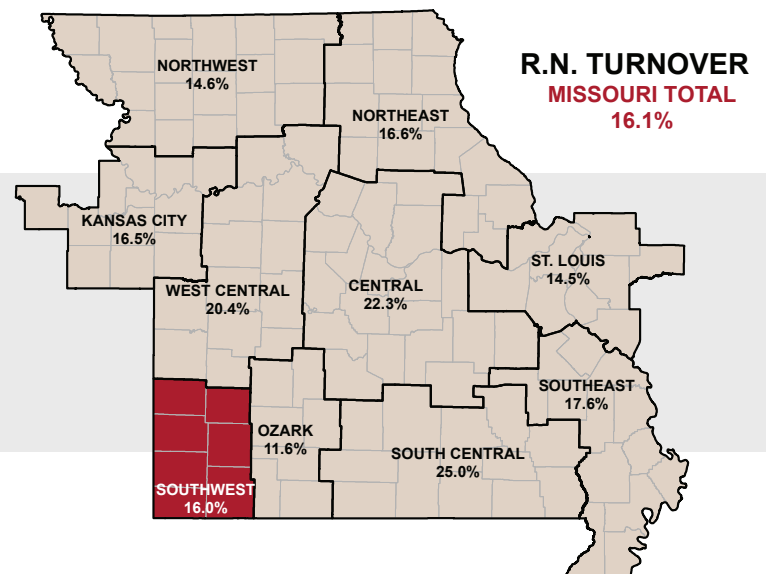
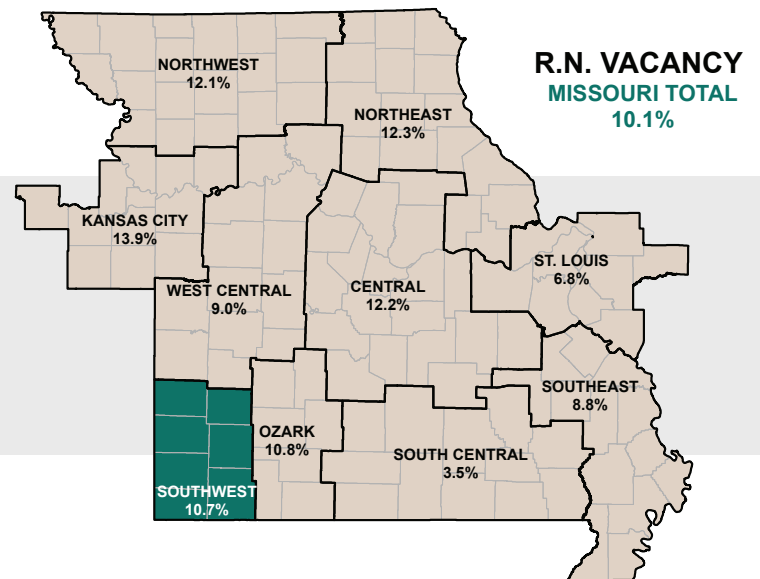
## SOUTHWEST REGION Top 10 Professions With the Highest Employee Vacancy

Advanced Practice Registered Nurse
Licensed Practical Nurse - Clinic
Occupational Therapist
Radiology Technologist
Phlebotomist
Pharmacist - Clinical/Staff
Nurse Assistant
Licensed Practical Nurse
Staff Registered Nurse
Speech Pathologist

## SOUTHWEST REGION Top 10 Professions With the Highest Employee Turnover

Phlebotomist
Environmental Services
Nurse Assistant
Food Service Worker/Dietary Aide
Sterile Processing Technician
Licensed Practical Nurse
Medical Assistant - Clinic
Nuclear Medicine Technologist
Pharmacy Technician
Licensed Practical Nurse - Clinic

The careers included in the tables are listed in order of highest to lowest percent.



# 2025 SOUTHWEST REGION SURVEY HIGHLIGHTS

Job Title Collected January 2025	Number of FTE's	Number of FTE Vacancies	Vacancy Rate (FTE)	Number of Employees	Average Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
Nursing & Medical									
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	349	58	14.3%	541	541	71	11.6%	261	48.2%
Licensed Practical Nurse	73	10	12.3%	94	87	12	11.3%	36	41.6%
Advance Practice Registered Nurse	37	16	29.7%	45	43	18	28.6%	3	6.9%
Staff Registered Nurse	1,013	132	11.5%	1,358	1,333	163	10.7%	213	16.0%
Physician Assistant	7	1	11.9%	10	9	1	9.1%	0	0.0%
Employed Physicians	320	20	5.8%	346	349	23	6.2%	73	20.9%
Diagnostic Imaging									
CT Technologist	29	3	9.0%	54	50	4	6.9%	2	4.0%
Magnetic Resonance Imaging Technologist	15	0	0.0%	28	29	2	6.7%	1	3.5%
Mammography Technologist	12	0	0.0%	17	19	0	0.0%	4	21.5%
Nuclear Medicine Technologist	12	0	0.0%	12	12	1	7.7%	3	24.3%
Radiology Technologist	47	8	15.1%	68	65	12	15.0%	13	19.9%
Sonographer/Ultrasound Technologist	44	3	6.2%	63	63	5	7.4%	7	11.1%
Laboratory									
Medical Laboratory Technician	30	2	6.2%	31	31	2	6.1%	2	6.5%
Medical Technologist/Laboratory Scientist	59	4	6.3%	71	72	4	5.3%	10	13.8%
Phlebotomist	49	10	17.1%	69	69	12	14.8%	36	51.5%
Therapies									
Occupational Therapist	19	4	17.6%	27	28	5	15.6%	5	17.6%
Occupational Therapy Assistant	16	1	6.0%	21	20	1	4.5%	3	15.1%
Physical Therapist	55	5	8.3%	72	70	7	8.9%	7	10.0%
Physical Therapy Assistant	45	2	3.2%	61	64	4	6.2%	10	15.7%
Respiratory Therapist	92	1	1.1%	135	136	3	2.2%	17	12.5%
Speech Pathologist	9	2	17.9%	17	18	2	10.5%	3	16.9%
Pharmacy									
Pharmacist - Clinical/Staff	40	4	8.9%	54	59	8	12.9%	3	5.1%
Pharmacy Technician	76	0	0.0%	83	87	0	0.0%	21	24.2%
Surgery									
Surgical Technician	93	6	5.6%	110	113	10	8.3%	15	13.3%
Sterile Processing Technician	33	4	10.5%	35	34	4	10.3%	15	43.7%
Miscellaneous Hospital Based Positions									
Medical Records Coder	44	0	0.0%	44	45	0	0.0%	6	13.3%
Environmental Services	92	7	7.0%	90	90	9	8.1%	49	49.9%
Registered Dietitian	10	0	0.0%	14	13	1	6.7%	1	7.6%
Food Service Worker/Dietary Aid	104	10	8.8%	117	124	10	7.9%	56	45.2%
Clinic & Physician Practices									
Staff Registered Nurse - Clinic	128	6	4.4%	140	143	10	4.1%	15	10.5%
Licensed Practical Nurse - Clinic	59	13	18.1%	61	64	13	17.6%	14	21.9%
Advance Practice Registered Nurse - Clinic	126	4	3.1%	136	134	4	2.9%	12	9.0%
Medical Assistant - Clinic	337	17	4.8%	348	331	18	4.9%	93	28.1%
Physician Assistant - Clinic	28	0	0.0%	32	30	0	0.0%	2	6.7%