

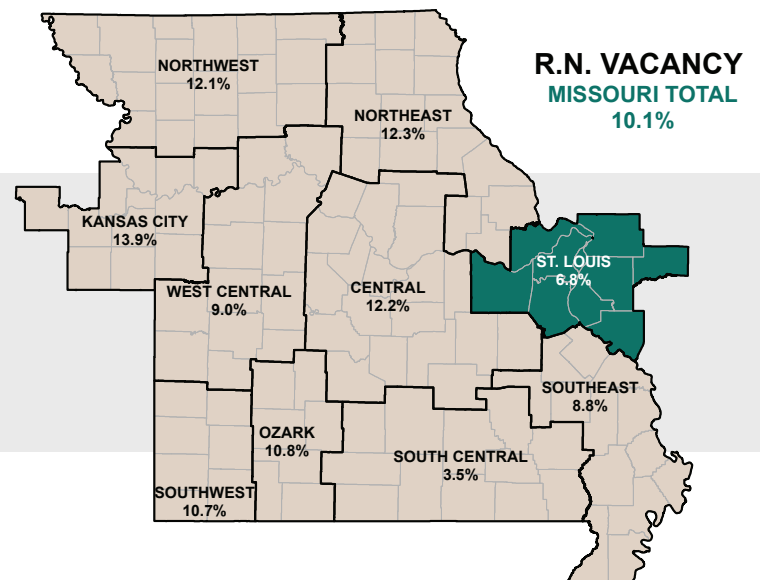
St. Louis Region Profile

The St. Louis Region is home to 36 hospitals and approximately 39% of the state's workforce. Thirty-one hospitals (including 28 Missouri hospitals and three Illinois hospitals) submitted calendar year 2024 data for MHA's 25th annual workforce survey that focuses on turnover and vacancy rates, both regionally and statewide.

ST. LOUIS REGION

Top 10 Professions With the Highest Employee Vacancy

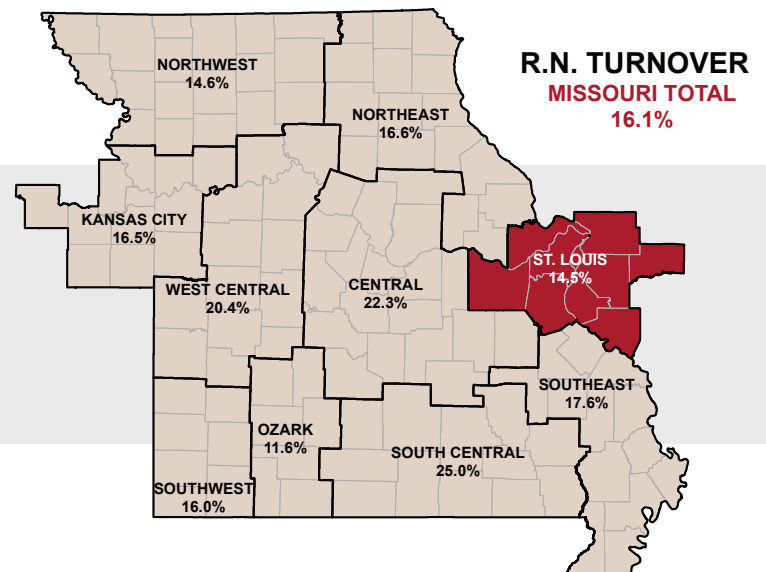
Magnetic Resonance Imaging Technologist
Medical Laboratory Technician
Advanced Practice Registered Nurse
CT Technologist
Surgical Technician
Physician Assistant
Nurse Assistant
Licensed Practical Nurse
Respiratory Therapist
Phlebotomist



ST. LOUIS REGION

Top 10 Professions With the Highest Employee Turnover

Environmental Services
Phlebotomist
Food Service Worker/Dietary Aide
Licensed Practical Nurse
Sterile Processing Technician
Nurse Assistant
Medical Assistant - Clinic
Pharmacy Technician
Surgical Technician
Occupational Therapy Assistant



The careers included in the tables are listed in order of highest to lowest percent.

2025 ST. LOUIS REGION SURVEY HIGHLIGHTS

Job Title Collected January 2025	Number of FTE's	Number of FTE Vacancies	Vacancy Rate (FTE)	Number of Employees	Average Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
Nursing & Medical									
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	2,835	431	13.2%	4,422	4,512	575	11.5%	1,601	35.5%
Licensed Practical Nurse	420	57	11.9%	543	531	70	11.4%	222	41.8%
Advance Practice Registered Nurse	517	86	14.3%	680	663	101	12.9%	56	8.4%
Staff Registered Nurse	11,634	933	7.4%	15,855	15,897	1,163	6.8%	2,307	14.5%
Physician Assistant	109	18	14.1%	140	131	19	11.9%	8	6.1%
Employed Physicians	1,651	168	9.2%	2,228	2,110	186	7.7%	290	13.7%
Diagnostic Imaging									
CT Technologist	167	25	13.0%	224	220	33	12.8%	44	20.0%
Magnetic Resonance Imaging Technologist	119	18	13.2%	141	138	23	14.0%	21	15.3%
Mammography Technologist	79	2	2.5%	106	101	3	2.8%	15	14.8%
Nuclear Medicine Technologist	103	9	8.4%	140	139	12	7.9%	9	6.5%
Radiology Technologist	419	51	10.8%	598	594	71	10.6%	71	12.0%
Sonographer/Ultrasound Technologist	353	34	8.7%	472	473	56	10.6%	56	11.8%
Laboratory									
Medical Laboratory Technician	66	11	14.2%	75	67	12	13.8%	13	19.5%
Medical Technologist/Laboratory Scientist	237	17	6.7%	297	303	23	7.2%	42	13.9%
Phlebotomist	511	62	10.9%	639	651	80	11.1%	307	47.2%
Therapies									
Occupational Therapist	296	13	4.3%	469	465	27	5.4%	83	17.9%
Occupational Therapy Assistant	54	1	1.6%	89	86	5	5.3%	20	23.3%
Physical Therapist	504	40	7.4%	721	713	60	7.7%	78	10.9%
Physical Therapy Assistant	146	14	8.7%	203	193	20	9.0%	23	11.9%
Respiratory Therapist	622	86	12.2%	891	870	113	11.3%	151	17.3%
Speech Pathologist	180	7	3.9%	270	271	11	3.9%	36	13.2%
Pharmacy									
Pharmacist - Clinical/Staff	562	22	3.7%	709	717	34	4.6%	89	12.4%
Pharmacy Technician	301	22	6.9%	401	396	29	6.7%	103	26.0%
Surgery									
Surgical Technician	392	55	12.3%	484	480	68	12.3%	115	24.0%
Sterile Processing Technician	304	25	7.5%	321	318	29	8.3%	115	36.2%
Miscellaneous Hospital Based Positions									
Medical Records Coder	51	2	3.7%	54	55	2	3.6%	6	11.0%
Environmental Services	1,266	74	5.5%	1,343	1,455	79	5.6%	1,114	76.6%
Registered Dietitian	136	11	7.7%	174	178	10	5.4%	20	11.2%
Food Service Worker/Dietary Aid	518	40	7.1%	646	665	51	7.3%	300	45.0%
Clinic & Physician Practices									
Staff Registered Nurse - Clinic	834	52	5.9%	995	943	61	5.8%	145	15.4%
Licensed Practical Nurse - Clinic	122	3	2.1%	139	135	3	2.1%	25	18.5%
Advance Practice Registered Nurse - Clinic	715	44	5.8%	815	787	51	5.9%	88	11.2%
Medical Assistant - Clinic	1,075	66	5.8%	1,164	1,152	77	6.2%	371	32.2%
Physician Assistant - Clinic	199	15	7.1%	219	210	16	6.8%	28	13.3%