

# West Central Region Profile

The West Central Region is home to 12 hospitals. The largest cities are Sedalia and Warrensburg. Twelve hospitals submitted calendar year 2024 data for MHA's 25th annual workforce survey that focuses on turnover and vacancy rates, both regionally and statewide.

## WEST CENTRAL REGION Top 10 Professions With the Highest Employee Vacancy

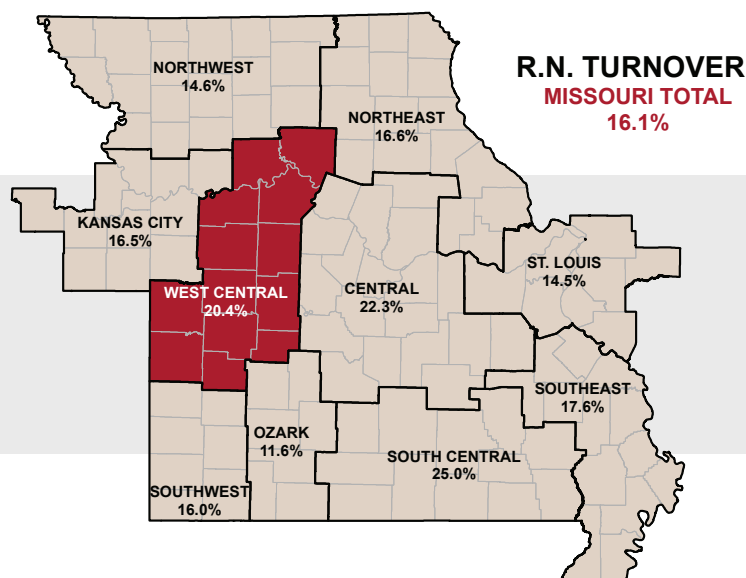
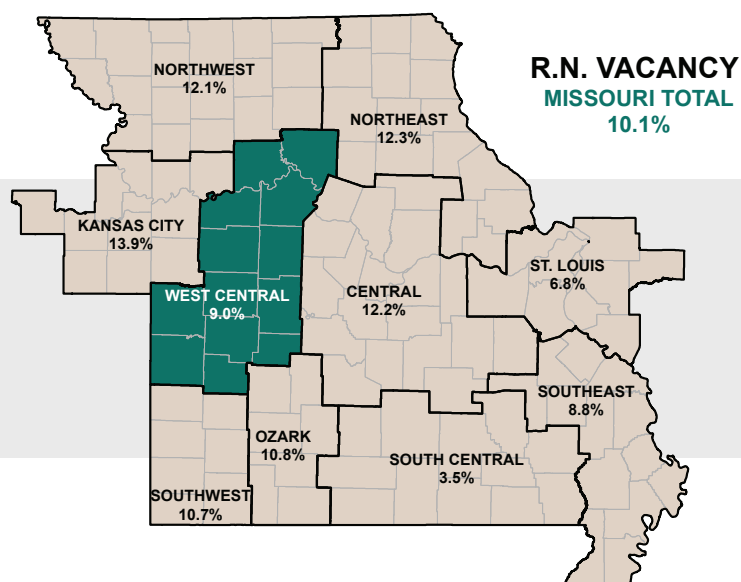
CT Technologist
Physician Assistant
Mammography Technologist
Licensed Practical Nurse - Clinic
Medical Technologist/Laboratory Scientist
Licensed Practical Nurse
Magnetic Resonance Imaging Technologist
Physician Assistant - Clinic
Medical Laboratory Technician
Nuclear Medicine Technologist*
Speech Pathologist*

## WEST CENTRAL REGION Top 10 Professions With the Highest Employee Turnover

Nurse Assistant
Environmental Services
Food Service Worker/Dietary Aide
Nuclear Medicine Technologist
Physical Therapy Assistant
Phlebotomist
Pharmacy Technician
Licensed Practical Nurse - Clinic
Medical Technologist/Laboratory Scientist
Physician Assistant

The careers included in the tables are listed in order of highest to lowest percent.

\*Professions that tied for top 10 ranking



# 2025 WEST CENTRAL REGION SURVEY HIGHLIGHTS

Job Title Collected January 2025	Number of FTE's	Number of FTE Vacancies	Vacancy Rate (FTE)	Number of Employees	Average Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
<b>Nursing &amp; Medical</b>									
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	306	31	9.3%	447	451	35	7.3%	296	65.6%
Licensed Practical Nurse	203	30	12.7%	244	245	31	11.3%	33	13.5%
Advance Practice Registered Nurse	90	3	3.7%	114	114	4	3.4%	20	17.5%
Staff Registered Nurse	635	71	10.0%	876	941	87	9.0%	192	20.4%
Physician Assistant	7	2	21.9%	10	8	2	16.7%	2	25.0%
Employed Physicians	210	9	4.1%	249	230	9	3.5%	16	6.9%
<b>Diagnostic Imaging</b>									
CT Technologist	30	8	21.7%	50	52	11	18.0%	12	23.2%
Magnetic Resonance Imaging Technologist	14	1	6.8%	18	18	2	10.0%	1	5.6%
Mammography Technologist	12	1	7.5%	15	15	2	11.8%	0	0.0%
Nuclear Medicine Technologist	8	1	11.1%	10	10	1	9.1%	3	30.0%
Radiology Technologist	39	3	7.2%	58	61	3	4.9%	13	21.4%
Sonographer/Ultrasound Technologist	28	2	6.6%	39	37	3	7.1%	5	13.6%
<b>Laboratory</b>									
Medical Laboratory Technician	25	3	10.3%	29	28	3	9.4%	6	21.3%
Medical Technologist/Laboratory Scientist	41	6	12.8%	55	52	7	11.3%	14	26.9%
Phlebotomist	61	3	4.4%	87	87	5	5.4%	23	28.0%
<b>Therapies</b>									
Occupational Therapist	16	0	0.0%	22	24	1	4.3%	3	12.6%
Occupational Therapy Assistant	10	0	0.0%	16	20	0	0.0%	4	20.3%
Physical Therapist	32	3	8.7%	40	40	3	7.0%	4	10.0%
Physical Therapy Assistant	19	2	9.6%	27	28	2	6.9%	8	29.0%
Respiratory Therapist	56	2	3.3%	81	84	4	4.7%	15	17.2%
Speech Pathologist	9	1	10.1%	20	16	2	9.1%	0	0.0%
<b>Pharmacy</b>									
Pharmacist - Clinical/Staff	28	2	6.6%	38	41	2	5.0%	6	14.7%
Pharmacy Technician	31	1	3.1%	38	40	1	2.6%	11	27.3%
<b>Surgery</b>									
Surgical Technician	24	2	7.8%	36	38	2	5.3%	8	21.2%
Sterile Processing Technician	19	1	5.1%	20	20	1	4.8%	4	20.3%
<b>Miscellaneous Hospital Based Positions</b>									
Medical Records Coder	79	2	2.5%	79	79	2	2.5%	9	11.4%
Environmental Services	174	11	5.7%	191	186	15	7.3%	81	43.5%
Registered Dietitian	6	0	0.0%	10	9	0	0.0%	1	11.1%
Food Service Worker/Dietary Aid	110	8	7.1%	151	157	9	5.6%	59	37.7%
<b>Clinic &amp; Physician Practices</b>									
Staff Registered Nurse - Clinic	75	1	1.3%	86	84	1	1.1%	19	22.6%
Licensed Practical Nurse - Clinic	199	29	12.7%	218	221	29	11.7%	60	27.1%
Advance Practice Registered Nurse - Clinic	119	7	5.8%	132	124	8	5.7%	11	8.9%
Medical Assistant - Clinic	234	20	7.8%	256	249	20	7.2%	59	23.7%
Physician Assistant - Clinic	16	2	11.3%	18	17	2	10.0%	2	11.8%

A comprehensive collection of workforce data, trends, and color-coded vacancy and turnover maps is available at [www.mhanet.com](http://www.mhanet.com).